

HCPA Governance Committee Meeting Agenda and Minutes

Mon. May 5th, 2025
3:30PM - 5:00PM

Updated [Committee Calendar for 2024-2025](#) Updated
[School Board Calendar For 2024-2025](#)
[Board Policies to review](#) (Link to use)

[Yearly Roles and Responsibilities
Committee Members](#)

Mission/Vision Statement: HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

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| Call to Order at: Attended by: Unable to attend: | Actions Needed | Time Allotted |
| 1. Consent Approval of agenda a. Approved | Vote: Yeah ____ Nay ____ Ab. ____ | |
| Our Next Meeting: Monday July 2th at 3:30pm by Zoom | | |
| 2. Next school board meeting: May 28th, 2025 5:30 | Update | 10 m |
| 3. Notes From April 25, 2025 Boards Meeting: Approved: <ul style="list-style-type: none"> School Weapons, Student Searches, Student Attendance, Compulsory Attendance, Student Discipline, Corporal Punishment, Early K and Grade 1, Enrollment of Non-resident Student, Bullying and Cyberbullying, Confidential Info/MN Government Data Practices Act, Drug-Free Workplace Tabled: <ul style="list-style-type: none"> Title IX (sending to legal for review, per Mrs. D) Use of Peace Officers (sending to legal for review, per Mrs. D) Equal Employment Opportunity (reviewing minutes; similar approval in Feb - Equal Opportunity and Non-Discrimination) Mandated Reporting of Vulnerable Adult (was submitted as Mandated Reporting of Child Neglect - which is a separate policy) Was missed on the board agenda (will be for May) <ul style="list-style-type: none"> Conflict of Interest | | |

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| <ul style="list-style-type: none"> • Disability Non-Discrimination • Veteran's Preference (per Chong we might not want to go through with this policy) • License Status • Harassment and Violence (might have to send this to legal for review as well) | | |
| 4. Check in on Election 24-25 Election calendar Election Policy <ul style="list-style-type: none"> • Dan and Susan will have a conversation with Dr. Xiong. • Election will be moved to the week of June 16th-20th. • Tally paper votes on June 23rd (Monday). <p>Seat B: person is not rerunning. open Seat C: person is rerunning Seat G: person is rerunning</p> <ul style="list-style-type: none"> • Make sure we send out multiple emails and robo calls for reminders of the election. • Update calendar to show new dates • Small group meet with candace to do an question answer meeting: • Last Day finalized is April 9th election • Group to work on calendar and new dates match. <ul style="list-style-type: none"> ◦ Update with new dates. Susan will email Dan and Mai Zer and Panghoua (Pang) Vue | Update Vote: Yeah____ Nay ____ Ab.____ | 15 m |
| 5. Aprils Sub committee Meeting UPDATES Group 1 Group 2 (Group B subcommittee Notes) | Discussion Vote: Yeah____ Nay ____ Ab.____ | 30 m |
| 6. 506 Student discipline policy | Discussion Vote: Yeah____ Nay ____ Ab.____ | 30 m |
| 7. 540 Drug Free School Zone last sent to board 12/20/23 | Discussion Vote: Yeah____ Nay ____ Ab.____ | 25 m |

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| 8. 542 Concussion Management Last sent to board 3/23/22 | Discussion Vote: Yeah____ Nay __ Ab.____ | 25 m |
| 9a Board Retreat For October (new board members) <ul style="list-style-type: none"> Board self-reflection questionnaire Meet and greet, <ul style="list-style-type: none"> Team building Training Day (required) Afterschool before a scheduled board meeting. Heidi: Send out google form out Talk with Ms. D <ul style="list-style-type: none"> Training ideas, Dates, times etc. Heidi - ask Susan what they have done in the past so we have an idea <ul style="list-style-type: none"> Dinner, Kahoot | Discussion Vote: Yeah____ Nay __ Ab.____ | 15 m |
| 9b. Board Trainings: Do board members have ideas on what they want training on? <ul style="list-style-type: none"> Create board policy training (what numbering/sections mean) Susan: Check with Panghoua and Mai Zer on required Board trainings for new board members Board Updates: share HCPA activities they signed up for. G.C have any ideas on training on? | Discussion Vote: Yeah____ Nay __ Ab.____ | 15 m |
| Notes to bring to the board: <ul style="list-style-type: none"> Send to Legal Send to April Board meeting <ul style="list-style-type: none"> Ideas for | | |
| Adjourn at: | Discussion Vote: Yeah____ Nay __ Ab.____ | |

Policies and Agenda Item labels are

Vote (needs to be finalize and send to board)

Send to Board/Lawyers (to get looked at or approved for next steps)

Passed by Board

Review (came from board/lawyer, check for changes)

Discussion (Feedback),

Update (Information)

Tabled to Next Meeting

Tabled from last meeting

The policy format the Governance Committee has agreed on is:

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| Will be placed at the end of each policy; have more room to add notes. <i>Adopted:</i> <i>Reviewed: January 26, 2022</i> <i>Board Approved: January 26, 2025</i> | | Level 1: I, II, III... left aligned at 0" text indent at 0.25" | Level 2: A, B, C... left aligned at 0.5" text indent at 0.75" |
| | | Level 3: 1, 2, 3... left aligned at 1" text indent at 1.25" | Level 4: i, ii, iii... left aligned at 1.5" text indent at 1.75" |
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