

HCPA Governance Committee Meeting Agenda and Minutes

Mon. March 10th, 2025
3:30PM - 5:00PM

Join by Zoom Meets Using the Link below:

Provided by Susan Vang: <https://umn-private.zoom.us/my/susanv>

Updated [Committee Calendar for 2024-2025](#) Updated
[School Board Calendar For 2024-2025](#)
[Board Policies to review](#) (Link to use)

[Yearly Roles and Responsibilities](#)
[Committee Members](#)

Mission/Vision Statement: HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

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|---|---|--------------------------|
| Call to Order at Attended by: Unable to attend: Keathe Eltawely and Heidi Pendroy | Actions Needed | Time Allotted |
| 1. Consent Approval of agenda a. Approved | Vote: Yeah___ Nay___ Ab.____ | |
| Our Next Meeting: Monday April 7th at 3:30pm In Person | | |
| 2. Next school board meeting: Mar. 26th, 2025 | Update | 10 m |
| 3. Notes From Feb 26th, 2025 Boards Meeting ● All policies sent to the board were passed. | | |
| 4. Check in on Election 24-25 Election calendar Election Policy | Update Vote: Yeah___ Nay___ Ab.____ | 15 m |

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|--|---|-------------|
| <p>5. Feb Sub committee Meeting UPDATES</p> <p>Group 1</p> <ul style="list-style-type: none"> • <p>Group 2</p> <ul style="list-style-type: none"> • W 214 Out of State Travel by Charter School Board Me... • W 210 Conflict of Interest.docx • W 402 Disability Nondiscrimination Policy.docx • W 405 Veterans Preference.docx • W 407 Employee Right to Know - Exposure to Hazardo... • W 420 Communicable Disease Prevention and Nondisc... • W 424 License Status.docx • W 425 Staff Develoment and Mentoring.docx • E 413 HARASSMENT AND VIOLENCE • E 511 SCHOOL FUNDRAISING • E 537 STUDENT FEES | <p>Discussion</p> <p>Vote: Yeah ____ Nay ____ Ab. ____</p> | <p>30 m</p> |
| <p>6. UPDATE</p> <p>210.2 Conflict of Interest for HCPA employees</p> <p>Chong Her said we have to have both Nepotism 426 and Conflict of interest 210.2</p> <p>Old Notes from Jan</p> <ul style="list-style-type: none"> • Sloppy: this has a signature part • Send to Chong Her in HR <ul style="list-style-type: none"> ◦ Form and policy be rolled into one? ◦ Can we combine this or into Nepotism policy 426 • Same as policy 426: that was approved in September • Ask Dan to clarify with Chong | <p>Discussion</p> <p>Vote: Yeah ____ Nay ____ Ab. ____</p> | <p>15 m</p> |
| <p>7. Malicious & Sadistic Conduct Policy - New Law Primer</p> <ul style="list-style-type: none"> • Success Academy Policy • E 514 BULLYING AND CYBER-BULLYING PROHIBITI... • HCPA Draft | | |
| <p>8. March Sub Committee Agenda</p> <ul style="list-style-type: none"> • Look for an email from the sub committee chair. • Agenda will be linked in in March's meeting and in the email that will go out. | | |
| | | |

Notes to bring to the board:

- Send to Legal
 -
 -
- Send to March Board meeting
 -

Adjourn at
Vote:

Yeah__

Nay __

Ab.____

Policies and Agenda Item labels are
Vote (needs to be finalized and send to board)

Send to Board/Lawyers (to get looked at or approved for next steps)

Passed by Board
Review (came from board/lawyer, check for changes)

Discussion (Feedback),

Update (Information)

Tabled to Next Meeting
Tabled from last meeting
The policy format the Governance Committee has agreed on is:

Will be placed at the end of each policy; have more room to add notes.

Adopted:
Reviewed: January 26, 2022
Board Approved: January 26, 2025

Level 1: I, II, III...

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text indent at 0.25"

Level 2: A, B, C...

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Level 3: 1, 2, 3...

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text indent at 1.25"

Level 4: i, ii, iii...

left aligned at 1.5"

text indent at 1.75"



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